



**Bits & Pieces**

**Upcoming Events**

Jan.	28	~	4 <sup>th</sup> Quarter Service Awards & Employee Excellence Ceremony
Feb.	4 & 5	~	Florida Blood Service - Blood Drive
Feb	5	~	National Wear Red Day – Photo Shoot
	5	~	Deadline to Submit Frist Award Nomination
Feb.	8 & 9	~	Valentine's Day – Chocolate Sale
Feb.	11&12	~	Books Are Fun Book Sale

**4<sup>TH</sup> Quarter 2009 Service, Employee Excellence Awards, & Employee of the Year**  
**Congratulations to our 4<sup>th</sup> Quarter Employee Excellence nominees.**

Vera	Blank	Medical / Oncology
Deborah	Long	Quality Mgmt
Sylvie	Lemire	CCU
Teresa	Beck	CPRU
Ashley	Leonard	Neuro Spine
Anthony	Kyzer	Lab
Jilean	Barker	CPRU
Suzanne	Sarabalis	Medical / Oncology
Carmen	Hoyne	ER
Theresa	Winther	CCU
Maryann	Kuturiss	CCU
Chauntina	Mays	SICU
Chris	Coombs	CCU
Anne	Gilley	Surgery
Miguel	Castro	EVS

Join us on Thursday, January 28<sup>th</sup> when we will recognize employees who have reached milestones with HCA and RMCBP. We will also recognize those employees and volunteers who have gone above and beyond the call of duty exhibiting positive customer service skills, demonstrating technical and professional skills and recognized as a team player and leader.

We will also be recognizing all previous 2009 Employee Excellence award winners and announce the 2009 Employee of the Year. The ceremony will be held in the Shoreline on January 28<sup>th</sup> at 3:00 pm. Please mark your calendars and plan to attend.

**The Frist Humanitarian Awards**

It is time once again for the annual Frist Humanitarian Awards! This is the highest honor that HCA bestows and it is intended to honor those individuals who go above and beyond and exhibit remarkable concern for the welfare and happiness of our patients and also perform extraordinary acts of kindness throughout our community. There are 3 award categories: Physician, Employee and Volunteer. All HCA-affiliated physicians are eligible to be nominated in the physician category. Any employee who works 32 hours a week or more is eligible for the Employee Category and any volunteer who is working at least 8 hours or more each month is eligible in the Volunteer category. Nominees should be an individual who consistently shows an extraordinary level of patient concern, those they do not necessarily have to work in direct patient care; who exhibits personal modesty and genuine humility; who demonstrates a true commitment to service to the community through their activities outside of the facility and who motivates others to get involved with community activities and to help those in need. Nomination forms and ballot boxes will soon be up in the facility - so put your thinking cap on now so that you can make an appropriate nomination! Ask yourself: *Who do you know that makes this world a better place?*

**Dependent Verification Reminders Mailed**

Reminders were mailed to participants' homes on Friday, Jan. 15, to those who added new dependents during their 2010 Annual Enrollment elections. Participants who have an e-mail address on file with LifeTimes will receive an e-mail reminder as well as the notice in the mail.

Participants must provide the required documentation regarding their new dependents to LifeTimes via mail or fax by Feb. 1, 2010. Please encourage participants to turn in documentation as soon as possible.

Participants can view the status of their documentation submission on LifeTimes Connection through [HCArewards.com](http://HCArewards.com). If dependents are still outstanding, they will see a "Your Action Needed" item on their LifeTimes home page.

# IF EVERYONE GIVES JUST A BUCK...WE SEND A BOX!



Pictured above - L-R: **Steven Goldstein, Melanie White, Nancy Dahl** and **Chaplain Jack Long** – all members of the Shelter Box Committee

Hi Everyone,

You have seen the news and the devastation of impoverished nation of Haiti. The needs are obvious. We believe you want to be personally involved with something tangible. We have an opportunity to provide some much needed shelter and comfort. It is with the SHELTER BOX. A list of what is provided is available, but briefly it is a shelter, clean water, blankets, mats and cooking instruments and tools. This will be distributed and set up by those who do this regularly and are already in place there. The trusted Rotary Clubs are deeply involved with this non-profit organization. We hope to send a couple of these 10 person SHELTER BOXES to the devastated island. Here is how we hope to do this.

An envelope and information has been given to the directors available for your review if requested. You may give your donation to your director. Any checks should be made to SHELTER BOX USA. (Checks will "not" be accepted if made out to anything else). Envelopes will be given each evening (before 5:00 PM) to Martha Finrock via Chaplain Long, Elaine Snee, Johnny Keegan, Steve Goldstein, or HR for accounting.

Also there may be some collection times in the Shoreline Café or containers in appropriate places.

The entire program will last 10 days – it began Wednesday, January 20 and will go through Friday, January 29.

The SHELTER BOXES will be shipped soon after the funds are received. Your help is needed and you will know for what it is used. We are not in competition with any other relief efforts, HCA and others are and will be involved and donations are well accepted there (HCA will match your contribution to their program. That's a good value.), but some want to have this personal involvement with direct help. Thanks for all you do. Shelter Box Committee



HCA has announced it has committed to match employee contributions and provide in-kind donations for a \$1 million total contribution. Cash donations will go to relief organizations including the Red Cross and Doctors Without Borders.

Relief agencies are advising that cash and supplies are currently more helpful than volunteers. Therefore, the company is encouraging employees anxious to help, to make a donation. HCA has established the ability for employees, physicians, facility volunteers or others affiliated with the company to give directly to special relief fund, "The HCA Haiti Relief Fund," administered through the Community Foundation of Middle Tennessee.

The company will match employee gifts to this fund. Tax-deductible donations to this fund may be made by either check or credit card at [www.cfmt.org/HCAHaitiReliefFund](http://www.cfmt.org/HCAHaitiReliefFund).

The company also is coordinating medical supply donations from its facilities across the country through its East Florida Division, based in Ft. Lauderdale. Working with Food for the Poor, a South Florida relief organization, local facility supply officers are identifying available supplies most appropriate to meet current needs and arranging for collection and delivery. HCA's employee assistance program, "The Hope Fund," is reaching out to provide help to employees who have family members who may have been directly affected by the tragedy.

HCA's temporary staffing agency, All About Staffing, is accepting the names of HCA clinical staff and disaster-trained employees who are interested in volunteering, and will apprise them of opportunities once the situation in Haiti has stabilized.



## Our Mission

Above all else we are committed to the care and improvement of human life. In recognition of this commitment, we strive to deliver high quality, cost effective healthcare in the communities we serve.